

## Cabinet Report

### Purpose

The Cabinet of the Indiana Conference, consisting of the Bishop and 10 District Superintendents, “**oversees** the ministry of appointed clergy and congregations in making disciples of Jesus Christ for the transformation of the world. AND IN DOING SO, DIRECTLY OR THROUGH DELEGATION, **provides** spiritual and pastoral leadership to clergy and laity, together with a team of clergy and laity within each region, district, and/or cluster; **supervises** elders, deacons, and pastors, in conjunction with staff/pastor-parish relations committees with whom they work, in order to develop leaders who are focused, effective, and accountable; **cultivates** candidates for ordained ministry in correlation with the congregation, the District Committee on Ministry, and the Conference Board of Ordained Ministry; **administers** those matters that are essential to the development and efficient functioning of new as well as established congregations in the district, with appropriate utilization of highly competent staff, and a prudent reliance on available resources; **collaborates** with program units in districts and conference, AND IN ORDER TO DETERMINE WHERE CLERGY WILL SERVE, **exercises responsibility** for the appointment of pastors to congregations in cooperation with other district superintendents and under the supervision of the bishop”(from the *Imagine Indiana* document).

### 2009-2010 Accomplishments

The last conference year has been characterized by transition and change. We began the year with 18 districts, 18 district superintendents (3 part time), 18 district assistants with independent administrative procedures and 18 budgets. We end the year with 10 District Superintendents, 5 Associate District Superintendents, 10 District Centers (many in new locations), 10 District Assistants (interviewed and hired as Conference employees), 1 telephone and IT system that is linked with the conference system, and a new culture of being administratively linked together for information sharing. We also organized the 10 new districts. This included holding 10 district conferences, creating 10 district budgets, and electing leaders for each district. This was a major accomplishment in the midst of the continuing supervision, cultivation, and oversight of clergy and churches. We are learning new ways of doing our work with the commitment to be faithful to our ministry of superintending.

Let me be clear, we have not yet arrived. Paul writes in Philippians 3, “Not that I have already reached the goal; but I press on to make it my own, because Christ Jesus has made me his own.”

The Cabinet continues efforts to become more effective and efficient in our ministry. We are working with a District Team that includes district staff, deployed conference staff, and lay leadership. We are successfully working in partnership with the Conference Directors to lead the Indiana Conference. We are developing ministry relationships with the Boards and Agencies of the Annual Conference.

We are thankful for the leadership given by Bishop Coyner, and the Rev. David V.W. Owen, and their staff. We are confident that the year ahead will be fruitful in the mission of making disciples of Jesus Christ for the transformation of the world.

All our recommendations are in the cabinet resolutions.

Cindy Reynolds, Chair