

## **Camping Team**

### **Purpose**

The Camping ministry of the new Indiana Conference is much more than just the sum of the previous conference camping ministries; our purpose is to make disciples of Jesus Christ by providing excellent camping programs, retreat opportunities, and facilities that serve the local churches in our Conference.

We have begun to work toward this purpose by establishing a structure of administration based upon the best practices of non-profit agencies and Christian camping ministries around the nation. This structure will ensure a ministry that is viable, accountable, affordable, and effective by establishing partnerships with some of the most skillful lay people and clergy in our conference.

What has been created is a Team that will be comprised of 15 members elected by the Annual Conference. Team members are expected to provide philanthropic leadership; assist in the creation and implementation of the strategic plan; ensure adherence to the mission and core values; provide financial oversight to ensure fiduciary integrity; and monitor and guide the "Executive Director" of the Camping Ministry. The Team will function with three key subcommittees: Finance and Audit, Communication and Development, and Program Advisory. The Chairpersons of each committee along with the Secretary and Chairperson will make up the Executive Committee.

A Governance Committee has been established to further develop the structure of the Camping Team.

The Camping Team has been active during this transition year by enacting some standard operating procedures to guide its work. These include adopting the Conference Financial Policies; meeting with a private consultant to develop the vision and mission of the ministry; and developing the job description and search for an "Executive Director," which will be completed by the fall of 2010. The Team also has toured each of the properties, and is evaluating them as well as the programs of the Camping Ministry.

In the coming year it is our goal to establish a clear vision, a captivating purpose, and a strategic plan that will not only continue the legacy of camping and retreat ministry of this conference, but will take it to a level of excellence and effectiveness that we have never before achieved in order to make disciples of Jesus Christ for the transformation of the world.

Chris Nunley, Chair