

INDIANA CONVENTION CENTER
100 South Capitol Ave., Indianapolis

PARKING P

Concert on Georgia St.

ROBERTS PARK UMC, 410 N. Delaware St.

RAM Restaurant, 140 S. Illinois St.

OSF - Old Spaghetti Factory, 210 S. Meridian St.

LUCILLE RAINES RESIDENCE, 947 N. Pennsylvania St. Not on map: go North on Illinois St.; go right onto W. 10th St.; go right onto Pennsylvania St.; will be on the left one block



**THE OUTWARDLY
FOCUSED CHURCH**

**INDIANA UMC
ANNUAL CONFERENCE
MAY 29-31, 2014**

ANNUAL CONFERENCE GUIDE

About this Guide

Listed in this guide are the action items you will be voting on. Take time to read the reports in their entirety prior to Annual Conference, if available. Most reports, including those on the Consent Calendar, can be found on the conference web site www.inumc.org/ac14, while a few will be placed in your packet.



Check in

Annual Conference Check-In at the Indiana Convention Center, outside of Hall J

- Wednesday, May 28: 5:30-7:30 pm
- Thursday, May 29: 9 am – 8 pm
- Friday, May 30: 7:30 am – 8 pm

All members of the Annual Conference should check-in at the booths outside of Hall J. Guests and spouses should also check-in at the appropriate booths. The Disciplinary requirement (Para. 602.8) of clergy and lay member attendance at Annual Conference is noted for the Journal records when members pick up their name tag and packets.

- **Discipleship Resource Team**

Remove: ~~15. Cabinet representative (with vote, for older adult ministries ¶651.2)~~

Add: 15. Representative of Stephen Ministry from a local church.

MOTION: That the changes noted above replace the comparable sections in the 2013 Rules and Structure report.

*Submitted by: Rules and Structure Committee
James Bushfield, Director of Connectional Ministries*

Plenary Action Item #12

Annual Conference 2015 Budget

(This report will be included in the packet of materials you receive at the Annual Conference Session.)

MOTION: That we approve the 2015 Annual Conference budget, as presented.

*Submitted by: Council on Finance and Administration
Ron Frieden, Chair*

Plenary Action Item #11

Rules and Structure document changes

(entire report can be found online www.inumc/ac14)

- **Camping Team**

Task: to support the work of the Annual Conference and the mission of The United Methodist Church - Making Disciples of Jesus Christ for the Transformation of the World - in the areas of Outdoor Ministries, camping, and retreat facility support with attention to the responsibilities of camping ministries as assigned by The Book of Discipline (§630.1 b, c).

This team works with the Conference leadership table to establish annual priorities and performs their work either as a body or by developing task groups for specific activities. Membership should be a minimum of 12 and a maximum of 15.

Ex officio (without vote) include: the Associate Director of Camping Ministries, the Camp Business Manager, and the Director of Connectional Ministry.

- ***Church Development Team**

Task: to support the work necessary to begin new congregations and to revitalize existing congregations in their ministries of outreach.

Membership: The voting membership of this committee shall be made up of 5 lay and 5 clergy persons. At least 2 lay and 2 clergy members shall be female. The chairperson shall be elected by and from this team. At large members shall include the Director of Church Development and may include other associate directors as appropriate. The Director of Church Development has the authority to convene the team.

Procedural Reminders

The following reminders are in response to questions frequently asked during the Annual Conference Session. Understanding these procedures will enable you to be a more effective member of the Conference. Please refer to the entire Rules and Structure document on the Conference web site www.inumc.org/ac14.

1. The Annual Conference Session operates under the Conference Rules and Structure Document.
2. During debates, each speaker is limited to three minutes so that voting members may hear as many different perspectives as possible to inform our decision making.
3. To vote: a member must be seated within the Bar of the Conference
4. Distribution of materials: no person or group shall distribute material by any means within the bar of the Annual Conference without the approval of the Sessions Committee.
5. Being recognized to speak: Members who wish to address the conference should stand at the nearest microphone and wait until the Bishop calls on you. If you are seated in the limited mobility seating area, raise your voting card and a microphone will be brought to you.

Annual Conference Proposed Agenda

(subject to change)

Thursday Afternoon

- 12:45 pm Gathering Music
1:00 pm Opening Worship
2:15 pm Break
2:30 pm Plenary
- Call to order and opening business
 - Consent Calendar
 - Council on Finance and Administration
 - Christian Conferencing
 - Pension and Insurance Segment
 - United Methodist Foundation of Indiana
 - Africa University Campaign "Offering"
- 5:30 pm Adjournment
-

Friday Morning

- 8:15 am Gathering Music
8:30 am Call to Order/ Bishop Coyner
Teaching Session
- Presentation by Bob Farr: The Outwardly Focused Church
- 10:15 am Invitation to "100 Points of Light"
10:30 am Break / reset stage (move retirees to seats)
- 11:00 am Plenary 2
- Call to order/opening business from secretary
 - Board of Ordained Ministry presentation
 - Leadership Excellence Values Presentation
 - Bishop's comments
- 12:30 pm Adjournment
-

Plenary Action Item #9

Conference Nominating Committee

(This report will be included in the packet of materials you receive at the Annual Conference Session.)

MOTION: That the Conference Nominating Committee's report be accepted as presented.

Submitted by: Conference Nominating Committee
Lisa Schubert Nowling, Chair

Plenary Action Item #10

Christian Conferencing Task Force, Part 2

(entire report can be found online www.inumc.org/ac14)

The task assigned to the Christian Conferencing Task Force by the 2013 Annual Conference Session was to bring recommendations for the process of the election of delegates to General and Jurisdictional Conferences. Please refer to the complete task force report www.inumc.org/ac14 for details.

- Eligibility for Election
- Managing the Election
- Commitment of a Delegate
- Procedure for Endorsement
- Procedure for Election
- Leadership of Conference Delegation

MOTION: That we approve the General and Jurisdictional Conference Procedures sections of the Christian Conferencing Task Force report to replace the current comparable sections in the 2013 Rules and Structure document.

Submitted by: The Christian Conference Task Force
Adolf Hansen, Chair

Plenary Action Item #6

United Methodist Foundation of Indiana, Inc.'s Report

(entire report can be found online www.inumc/ac14)

MOTION: That the report of the United Methodist Foundation of Indiana, Inc. be accepted as presented.

Submitted by: United Methodist Foundation of Indiana, Inc.
Manet Shettle, President

Plenary Action Item #7

Cabinet Resolutions

(This report will be included in the packet of materials you receive at the Annual Conference Session.)

MOTION: That the Cabinet Resolutions be accepted as presented.

Submitted by: The Cabinet
John Groves, Chair

Plenary Action Item #8

Board of Trustees

(entire report can be found online www.inumc/ac14)

MOTION: That the Board of Trustees report be accepted as presented.

Submitted by: Board of Trustees
John Dicken, Chair

Friday Afternoon

2:15 pm

Gathering Music

2:30 pm

Plenary 3

- Lay Leader Address
- Cabinet Address
- Church Development
- Special Recognitions
- Consent Calendar items
- Cabinet Resolutions
- Trustee/Corporation Meeting Session
- Nomination Committee Report
- Christian Conferencing Recommendations
- Rules and Structure Committee
- Closing Business

5:15 pm

Adjournment

Plenary Action Item #1

Consent Calendar

(entire report can be found online www.inumc/ac14)

According to our Conference rules, the Consent Calendar consists of: a) items that have no implications to the Conference budget and b) those items that have direct impact on conference teams, committees or boards for their comment prior to consideration by the members of the conference.

A few of these reports include recommendations for Annual Conference action. This year there are three such reports.

- The Commission on Archives and History asks the Conference to endorse a new Historic Landmark in Indiana to recognize the "Helenor M. Alter Davisson Cluster," to the General Commission on Archives and History and to the 2016 session of the General Conference of the United Methodist Church. The details of this recommendation are in their report.
- The Mission Resource Team is presenting the list of Indiana approved advance special projects and recommends the endorsement of these projects to our congregations.
- The Advocacy and Social Justice Team received petitions to the Conferences and are bringing recommendations for action. Their report includes the petitions and their recommendations.

MOTION: That the section of Board, Agency and Committee Conference Reports be accepted and added to the record of this Conference Session.

*Submitted by: the Annual Conference Sessions Committee
James Bushfield, Director of Connectional Ministries*

who retired with a greater number of years in the pre-1982 pension plan will receive the highest subsidy support. Those retiring more recently with more generous pensions will receive lesser subsidy support. The details of these recommendations can be found in section G of the report.

- For Surviving Spouses over the age of 65, an amount of \$250 will be credited towards the premium charged by the Conference-sponsored Medicare Supplement Plans.
- All participants who retired prior to 1990 will continue to receive \$5/month/service year subsidy for up to 30 years of service
- All participants who retired in 1990 thru 2004 will receive \$4/month/service year subsidy for up to 30 years of service
- All participants who retired in 2005 thru 2015 will receive \$3/month/service year subsidy for up to 30 years of service
- All participants who retire in 2016 and beyond will receive \$2/month/service subsidy for up to 30 years of service

MOTION: That the Board of Pension's Retiree Health Subsidy proposal be approved, as presented.

*Submitted by: Board of Pension and Health Benefits
Greg Rittenhouse, Chair*

have an option or options available for consideration and vetting by the fall of 2014. We will then bring the necessary decisions to the 2015 Annual Conference for its consideration and adoption.

- Additional items listed in report representing no change from 2014: Funding Policy, Section A; CRSP Matching Contributions for Pre-funding Retiree Health Insurance Costs, Section C; Rental/Housing Allowance Resolution for Retired or Disabled Pastors, Section D; Comprehensive Protection Plan, Section E; Group Health Insurance Program, Section F; Adoption Benefit, Section H; Other Benefits, Section I.

MOTION: That the report Sections A through F, H and I, be approved as presented.

*Submitted by: Board of Pension and Health Benefits
Greg Rittenhouse, Chair*

Plenary Action Item #5

Board of Pension's Retiree Health Subsidy

(entire report can be found online www.inumc/ac14)

- Based upon the Bishop's Task Force on Retiree Health Funding, the Board is recommending a change in the subsidy support provided to our retirees for the purchase of a conference-sponsored Medicare supplement program. The changes being recommended are in response to concerns raised at the 2013 Annual Conference that the support be given primarily to those with the greatest need. All Surviving Spouse health plan participants will continue to receive support towards the purchase of a conference sponsored health plan, both while under age 65 or on Medicare. All health plan retirees with service credit will receive some level of support towards one of the two conference-sponsored Medicare supplement plans. Clergy

Plenary Action Item #2

Conference Financial Policies

(entire report can be found online www.inumc/ac14)

Summary of changes

- Directors/District Superintendents' salaries for 2015 \$87,251 from 2014 salary of \$86,046 – 1.4% (.014) increase
- Moving limit for 2014/2015 will be \$3,386 from 2013/2014 limit of \$3,350
- Minimum Salary for 2015 from (2014):
Full-Time Elder \$39,755 (\$39,112)
Full-Time Associate and Probationary Members \$38,430 (\$37,808)
Full-Time Local Pastors \$36,442 (\$35,852)

MOTION: That the Council on Finance and Administration's Financial Policies be approved as presented.

*Submitted by: Council on Finance and Administration
Ron Frieden, Chair*

Plenary Action Item #3

Christian Conferencing Task Force Report, Part 1

(entire report can be found online www.inumc/ac14)

1. Respect others, as Jesus would have done when he was here on earth.
2. Pray for others as well as yourself, especially those with whom you disagree.
3. Listen to others before thinking about what you want to say in response.
4. Understand what others are saying so clearly that you could accurately state their view.
5. Share your own point of view with grace and humility, as well as honesty and candor.
6. Focus your comments on issues being discussed, not on persons expressing them.
7. Commit yourself to the unity of the Spirit, seeking consensus whenever possible.
8. Give the time needed to work through the process in which you are engaged.
9. Acknowledge that you may be wrong, even when you think you are right.
10. Allow the fruit of the Spirit to permeate your way of interacting with others: love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control.

MOTION: That the “Guidelines for Christian Conferencing” be approved as presented.

*Submitted by: The Christian Conferencing Task Force
Adolf Hansen, Chair*

Plenary Action Item #4

Board of Pension’s Rules and Past Service Rate

(entire report can be found online www.inumc/ac14)

- The Board is recommending a slight increase in the cost of the Clergy Retirement Security Program - Defined Benefit from 8% to 8.5% of Plan Compensation. The year 2014 was the first year of the change initiated by General Conference, and the 8% amount established for 2014 was our best estimate of what would be needed to pay for this portion of clergy retirement. This estimate, however, involves a projection of variables two years in advance. The increase from 8% to 8.5% represents the difference between projected cost and actual cost. This recommendation can be found in section B of the report.

MOTION: That the 2015 cost of the Clergy Retirement Security Program – Defined Benefit be 8.5% of Plan Compensation (Plan Compensation is limited to 150% of Denomination Average Compensation for billing CRSP-DB).

- The Board is recommending an increase in the Pre-1982 Past Service Rate of 2%, keeping pace with our historical increases to maintain the level of pension for our eldest retirees. The 2015 Past Service Rate would be \$673 per service year and can be found in section D of the report.

MOTION: That the Pre-1982 Past Service Rate for 2015 be set at \$673 per service year.

- The Federal Government has again delayed the implementation of the Employer Mandate for the Affordable Care Act until January 2016. This will allow the Annual Conference one more year to develop, discuss and decide on how it will address the structure, funding, benefits, eligibility and the appointment-related matters for our clergy health insurance program. The Board is planning to