

1 **COUNCIL ON FINANCE & ADMINISTRATION**

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3 **Purpose**

4 To develop, maintain and administer a comprehensive and coordinated plan of fiscal and
5 administrative policies, procedures, and management services to insure that resources are
6 available to accomplish the vision, mission and ministry of the Indiana Annual Conference.
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8 **2008 Financial Summary**

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	<u>North</u>	<u>South</u>	<u>Total</u>
2008 Income			
Local Church Tithe	6,700,475	7,087,048	13,787,523
Tithe Plus (2%)	1,063,965	990,703	2,054,668
Total Income	<u>7,764,440</u>	<u>8,077,751</u>	<u>15,842,191</u>
2008 Expenses	<u>7,549,727</u>	<u>8,023,629</u>	<u>15,573,356</u>
2008 Budget Surplus/(Deficit)	<u>214,713</u>	<u>54,122</u>	<u>268,835</u>

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11
12 General Church obligations were paid at 71.42% and 71.24% by North and South Conferences
13 respectively in 2008.

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15 **2010 Overview**

16 The 2010 budget proposal includes the following components;

- 17 1. The local church will be asked to continue to tithe to the Annual Conference. In
18 addition to the tithe, the local church will be asked to pay 1% of their tithable income
19 towards District Budgets which will replace the current District apportionments. All
20 District income will go to fund district ministries and programs closer to the local
21 church. The 2010 budget eliminates the Tithe Plus (2%) asking.
22 2. For 2010 the Indiana Conference is committed to paying **at least** 80% of our General
23 Church obligations. This is an increase over 2008 giving of more than \$650,000. By
24 2012 we are committed to meeting this obligation at 100%.
25 3. The Conference and District staffing included in this budget under the new Indiana
26 structure represents a 33% drop in number of staff persons from current levels.
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28 **Recommendations**

- 29 **I. We recommend the Conference Financial Policies be adopted. These policies**
30 **will be found in the Policy section of the journal.**
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32 **II. CF&A recommends the 2010 Annual Conference Budget as presented below.**
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34 **III. CF&A recommends that, with the new Indiana Conference structure beginning**
35 **with this Annual Conference session, CF&A in conjunction with the Leadership**
36 **Table be given permission to reallocate unspent 2009 approved budgets to**
37 **meet emerging ministry and transitional needs that arise in the remainder of**
38 **the 2009 budget year.**
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1 **Conference Financial Policies**
2 *Please see policy section of Journal*

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4 **2010 Budget:**
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INCOME

10% Tithe	\$	13,800,000	
1% District		1,380,000	
TOTAL INCOME	\$		15,180,000

EXPENSES

General Church Obligations (\$5,907,014 * 80%)	\$	4,725,611	31.2%
District Expenses			
Cabinet Compensation	\$	1,159,320	
District Budgets		1,380,000	
Total District Expenses		2,539,320	16.7%
Pension and Insurance			
Retiree Health Insurance Subsidy		1,500,000	
Debt Retirement - PTLP Retro Enrollment		450,000	
Total Pension and Insurance		1,950,000	12.9%
Conference Budgets			
Connectional Ministries		2,175,600	
Church Development		1,133,800	
Communications		244,887	
Administrative Services		1,262,900	
Episcopal Office		176,400	
Financial Services		958,200	
Total Conference Budgets		5,951,787	39.2%
TOTAL EXPENSES	\$		15,166,718
Budget Surplus/(Deficit)	\$		13,282

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7 **Rev. Dr. M. Kent Millard, Chairperson**

**Indiana Conference of the United Methodist Church
 Connectional Ministries
 2010 Draft Budget Proposal**

Staffing

Director (salary and housing)	\$	98,600	
Associate Level (5)		350,000	
Contract Resource		15,000	
FICA, LTD & STD		10,000	
Insurance		72,000	
Pension		48,000	
Travel, Meals, Lodging & Cell		36,000	
Fuel, Mntce, Title & Ins		31,500	
Vehicle Depreciation		32,500	
Continued Education		12,000	
Total Staffing Expense		<u>705,600</u>	\$ 705,600

Operations Expense

Office Supplies		10,000	
Postage		10,000	
Printing & Copying		15,000	
Total Operations Expense		<u>35,000</u>	35,000

Program

Youth and Young Adult		40,000	
Discipleship and Leadership		20,000	
Social Justice and Advocacy		20,000	
Mission		20,000	
New Projects and Emergency Response		200,000	
Total Program		<u>300,000</u>	300,000

Other Projects

Camping		750,000	
Capital Campaign	<i>Paid by Campaign Income</i>		
Board of Ordained Ministry		200,000	
Annual Conference Session		180,000	
Media Center		5,000	
Total Other Project		<u>1,135,000</u>	1,135,000

TOTAL EXPENSES		<u><u>\$ 2,175,600</u></u>
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2010 Draft Budget Proposal

Staffing

Director (salary and housing)	98,600	
Associate Level (3)	197,200	
Part-time (2)	47,000	
Consultants	30,000	
FICA	10,000	
Insurance	60,000	
Pension	42,000	
Travel, Meals, Lodging & Cell	56,000	
Vehicle Depreciation	32,500	
Continued Education	10,500	
Total Staffing Expense		583,800

Ministry Support

Missioninsite	12,000	
Hispanic Ministry	5,000	
SBC Ministry	5,000	
Other Ethnic Ministry	5,000	
Staff Communication and Transportation	23,000	
Total Ministry Support Expense		50,000

Outreach Support

New Church Fund	260,000	
Planter Training	20,000	
Multi-Site Grants	120,000	
Worship grants	50,000	
Relocation Grants	50,000	
Total Outreach Support Expense		500,000

TOTAL EXPENSES \$ **1,133,800**

**Indiana Conference of the United Methodist Church
Communications
2010 Draft Budget Proposal**

Staffing

Director (salary and housing)	\$	98,600	
Communications Asst.		39,845	
FICA, LTD & STD		8,475	
Insurance		20,282	
Pension		14,385	
Travel, Meals, Lodging & Cell		5,700	
Total Staffing Expense		<u>187,287</u>	187,287

Operations Expense

Meeting Expense		2,000	
Public relations		1,000	
Printing & Copying		3,000	
Web hosting, storage, design		4,000	
Web casting, archiving		3,000	
Total Operations Expense		<u>13,000</u>	13,000

Together Publication

Handling/Addressing		6,500	
Mailing/UPS		33,600	
Printing		20,000	
Professional Assistance		1,500	
Subscription Promotion		3,000	
Subscription income & contributions		(20,000)	
Total Together Publication Expense		<u>44,600</u>	44,600

TOTAL EXPENSES		<u>\$ 244,887</u>
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**Indiana Conference of the United Methodist Church
Administrative Services
2010 Draft Budget Proposal**

Staffing

Director (salary and housing)	\$ 98,600	
Asst. Director of Office and Conference Svcs	64,000	
Information Services	35,000	
Benefits Assistants (3)	<i>Paid through benefit billing</i>	
Secretarial Pool/Support Personnel (5)	185,000	
Health Insurance	120,000	
Pension/Death and Disability	75,000	
FICA/Med	39,000	
Vehicle Depreciation	12,500	
Travel, Meals, Lodging & Cell	16,800	
Training	10,000	
Miscellaneous	5,000	
Total Staffing Expense	660,900	\$ 660,900

Services

Office Operations

Office Supplies	18,000	
Telephone	18,000	
Postage	60,000	
Printing & Copying	20,000	
Equipment Lease/Mntce/Purchase	59,000	
Building Lease	250,000	
Total Office Operations Expense	425,000	425,000

Pension and Health Insurance

Meeting Expense	5,000	
Total Pension and Health Insurance Expense	5,000	5,000

Human Resources Meeting Expense

3,000

Trustees

Meeting Expense	5,000	
Legal	50,000	
Conference Property Insurance	94,000	
Defense Fund	20,000	
Total Trustees Expense	169,000	169,000

TOTAL EXPENSES	1,262,900	\$ 1,262,900
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**Indiana Conference of the United Methodist Church
Financial Services
2010 Draft Budget Proposal**

Staffing

Director (salary and housing)	\$	98,600	
Controller & Camping Business Mgr (2, 1 w/housing)		130,600	
Database Administrator		53,000	
Acct/DB Clerks (2)		60,000	
FICA, LTD & STD		26,500	
Insurance (5)		60,000	
Pension, LTD & STD		51,000	
Travel, Meals, Lodging & Cell		14,000	
Fuel, Mntce, Title & Ins		10,500	
Vehicle Depreciation		13,000	
Continued Education		10,000	
Total Staffing Expense		<u> </u>	\$ 527,200

Operations Expense

Office Supplies		12,000	
Postage		15,000	
Printing & Copying		9,000	
Audit		80,000	
Cash Mgmt Fees & Lockbox		15,000	
Moving Expense		300,000	
Total Operations Expense		<u> </u>	431,000

TOTAL EXPENSES \$ **958,200**